



Health & Safety Policy

OMNI-PS003
November 2019 v6

Omni Resource
Management Solutions Ltd

Health & Safety Policy

Omni believes that excellence in the management of Health and Safety is an essential element within its overall business plan – a good Health and Safety record goes hand in hand with high productivity and quality standards.

People are the most important asset to this company, and therefore we are totally committed to maintaining a culture that ensures their health, safety and wellbeing at all times. From an economic point of view, the company believes that prevention is not only better, but also cheaper than cure. There is no necessary conflict between humanitarian and commercial consideration. Profits and safety are not in competition. On the contrary, safety is good business.

The Company is committed to the prevention of injury and ill-health and to maintain its compliance with the requirements of the ISO 45001 Standard as a certified business, continually improving the effectiveness of the OH&S management system.

The Company is committed to ensure it complies with all relevant Health and Safety legislation and where it is reasonably practicable to do so, the company will strive to go beyond the requirements of legislation and to set and review our Health and Safety objectives. To achieve this, the Company will provide the necessary resources and will seek the co-operation of all its employees for the purposes of implementing this policy. Moreover, the Company will also ensure all employees are adequately qualified and experienced to allow them to carry out their work safely and without risk.

The Company is committed to ongoing monitoring and review processes, so that continual improvement in the management of Health and Safety can be achieved. Our general intentions are:

- To provide adequate control of the Health and Safety risks arising from our work activities;
- To consult and involve our workers on all matters affecting their Health & Safety and encourage active participation in our Health & Safety Committee;
- To provide and maintain safe equipment;
- To provide information, instruction and supervision for employees;
- To prevent accidents and cases of work related ill health;
- To maintain safe and healthy working conditions; and
- To review and revise this policy at regular intervals.

The Company actively encourage workers to identify and report unsafe or unhealthy working environments, including near misses, and there will be no reprisals for doing so.

Signed: Martin Wainman

Date: 5th November 2019

Managing Director