



# Health & Safety Policy

OMNI-PS003  
September 2020 V7

Omni Resource  
Management Solutions Ltd

## Health & Safety Policy

Omni believes that excellence in the management of Health and Safety is an essential element of its overall business plan – a good Health and Safety record goes hand in hand with high productivity and quality standards.

Omni's people are its most important asset and the company is completely committed to maintaining a culture that ensures their health, safety and wellbeing. There are no necessary conflicts between humanitarian and commercial consideration, profits and safety are not in competition, and, on the contrary, Omni believes that safety is good business.

Omni is committed to the prevention of injury and ill-health (physical or mental) and to maintaining its compliance with the requirements of the ISO 45001 Standard while continually improving the effectiveness of the OH&S management system.

Omni is committed to ensuring that it complies with all relevant Health and Safety legislation, and, where it is reasonably practicable to do so, will strive to go beyond the requirements of legislation while setting and reviewing our Health and Safety objectives. To achieve this, the Senior Leadership Team will provide the necessary resources and will seek the cooperation of all employees for the purpose of implementing this policy.

Moreover, Omni will ensure that all employees are adequately qualified and experienced to allow them to carry out their work safely and without risk whether working at Omni offices, on client site or at home.

Omni is committed to ongoing monitoring and review processes so that continual improvements in the management of Health and Safety are achieved.

Omni's general intentions are:

- To provide adequate control of the Health and Safety risks arising from its work activities;
- To consult and involve workers on all matters affecting their Health & Safety and encourage active participation in Omni's Health & Safety Committee;
- To provide and maintain safe equipment;
- To provide information, instruction and supervision for employees;
- To prevent accidents and cases of work-related ill health;
- To provide access for all employees to professional counselling services to support positive mental health;
- To maintain safe and healthy working conditions both on-site and for those working remotely; and
- To review and revise this policy at regular intervals.

Omni also actively encourages workers to identify and report unsafe or unhealthy working environments, including all near misses.

Signed:



Date: 23<sup>rd</sup> September 2020

Managing Director