



Omni RMS

Talent Transition Services



Omni's Approach to Talent Transition

Redeployment & Outplacement for a changing world

Omni's service operates at the heart of our changing world and with over 20 years' experience in resourcing and talent management, we help organisations connect the dots and people to realise the potential of their transferable skills.

Career transition and outplacement isn't about ticking a box for doing the right thing, it's about creating real opportunities for finding new roles and helping employees make the change. Getting this right will not only protect your employer brand, it will strengthen the relationship with displaced employees leaving the door open for future hiring.

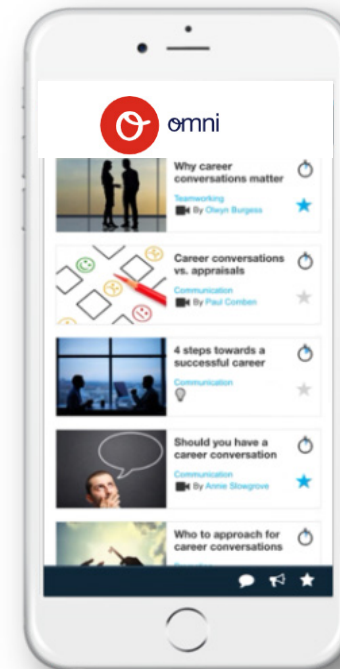
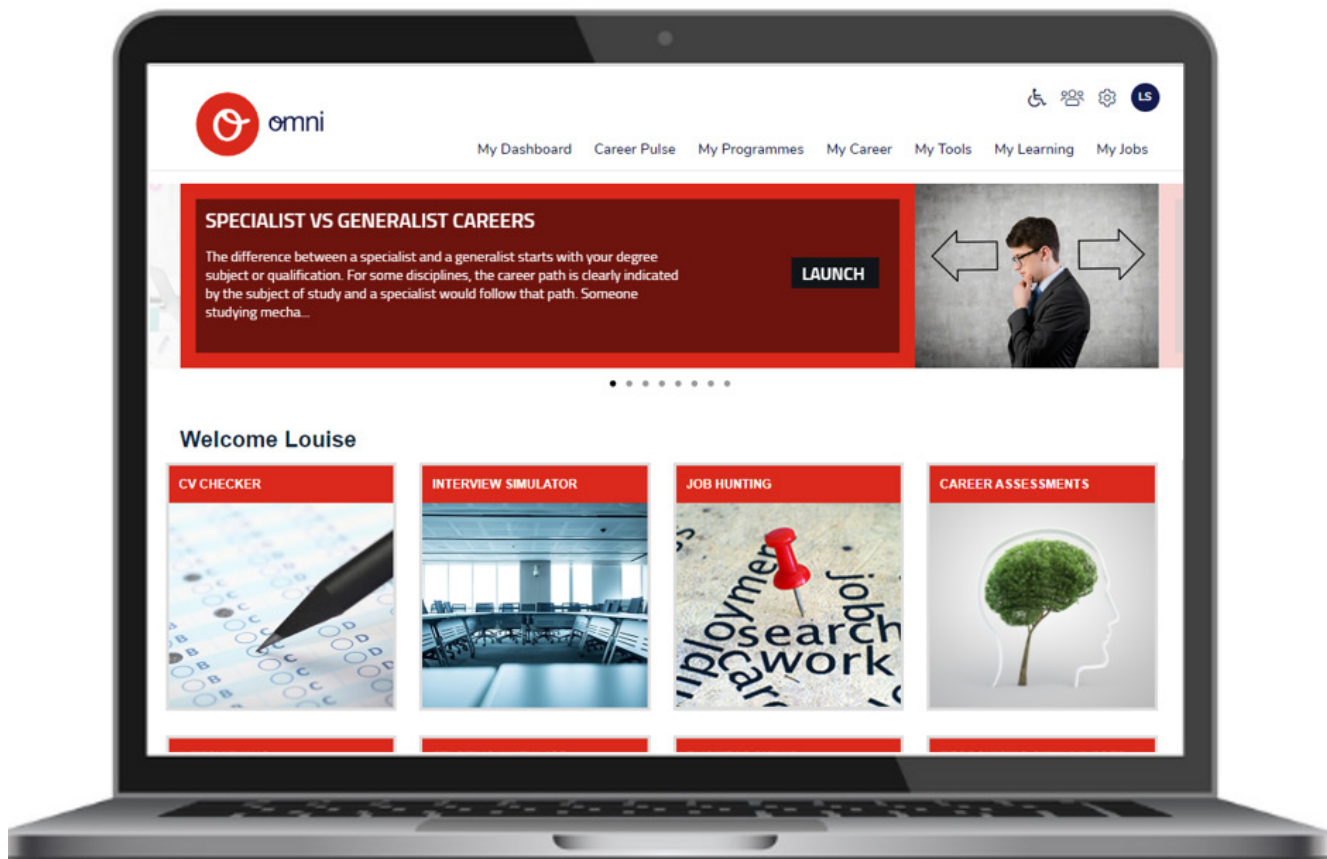
Combining our innovative online career hub and our team of specialist consultants, we provide cost-effective and personalised career transition support for any number of employees who are impacted by restructure and change, as well as being a true partner to your HR team.

Omni's Online Career Hub

Online support: combining redeployment and outplacement

Omni's Career Hub contains thousands of resources that allow users to access the advice of career specialists and tackle the most common career obstacles, whenever they need. It is the equivalent of having a personal career coach and provides a great solution for small or large employee numbers with a minimal budget.

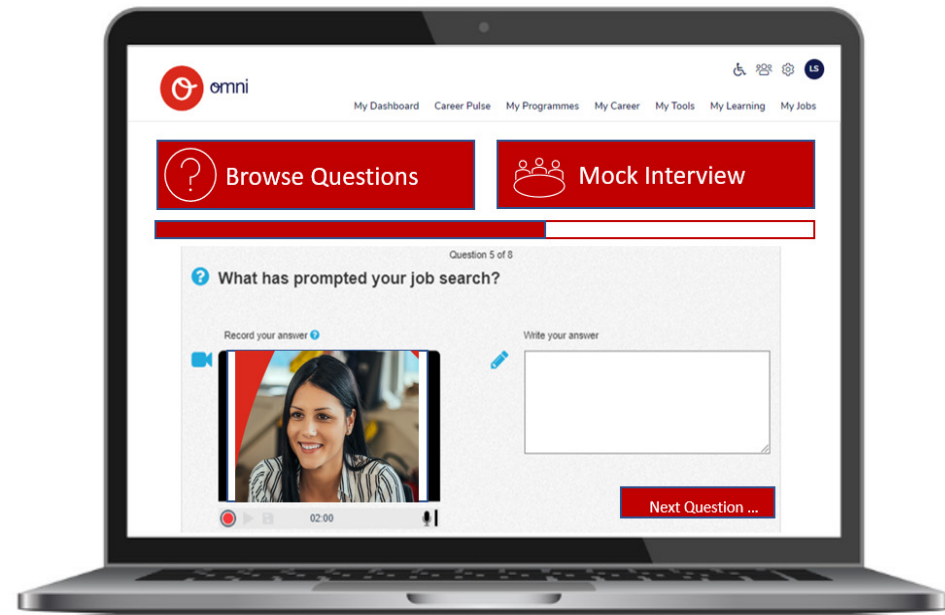
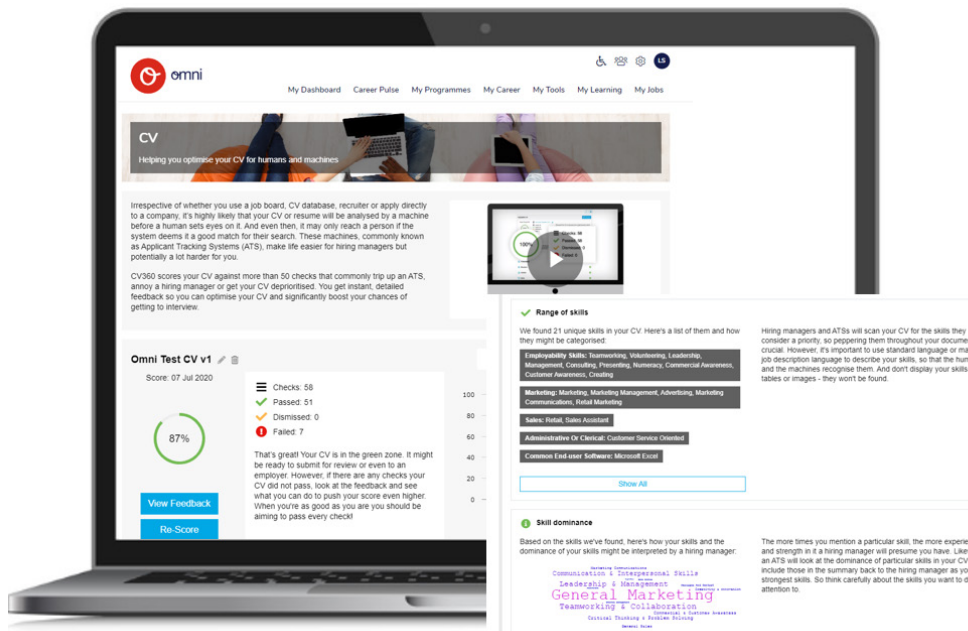
As a mobile first solution it also allows all users to search for roles and become candidate ready on any device.



Candidate ready tools

The career hub contains unlimited access to psychometric, CV and application building tools including assessments & quizzes on ability, motivation, personality and resilience complete with downloadable results to build readiness for job searching. Key features include:

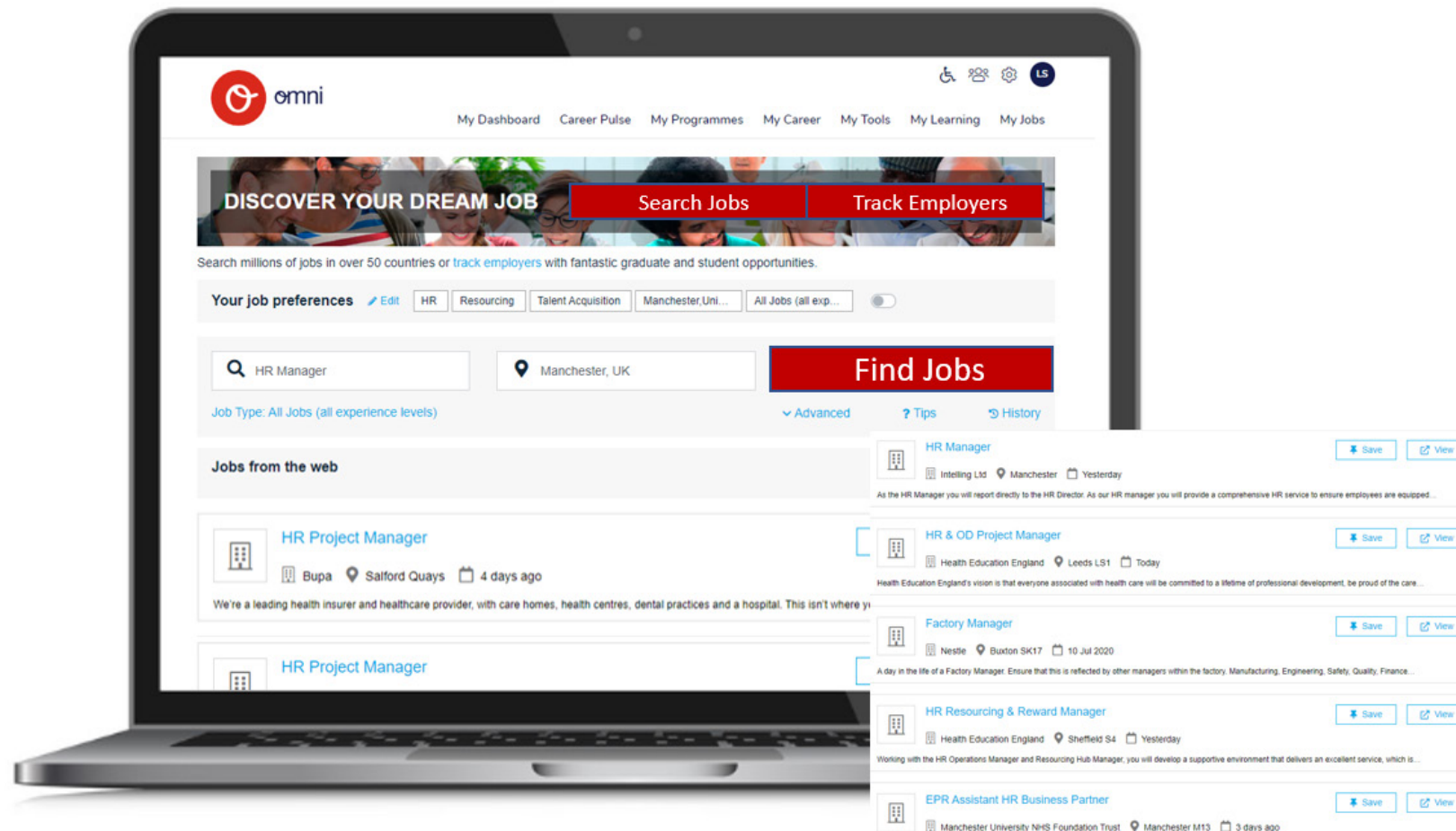
- Career Pulse' diagnostic which presents users with a personalised employability programme based on their employability confidence.
- Interactive career profiling and career assessments allowing users to think about career possibilities based on motivation, strengths etc.
- CV planning and advice including a full CV Building tool and CV assessment that reviews a CV against 58 criteria.
- Cover letter and Elevator pitch builder perfect for developing a LinkedIn profile or making direct applications.
- Video and Phone Interview Simulators with learning to provide best in class examples.
- Online psychometrics and aptitude tests practice sessions.



Job Search

Job search database and ability to track relevant employers:

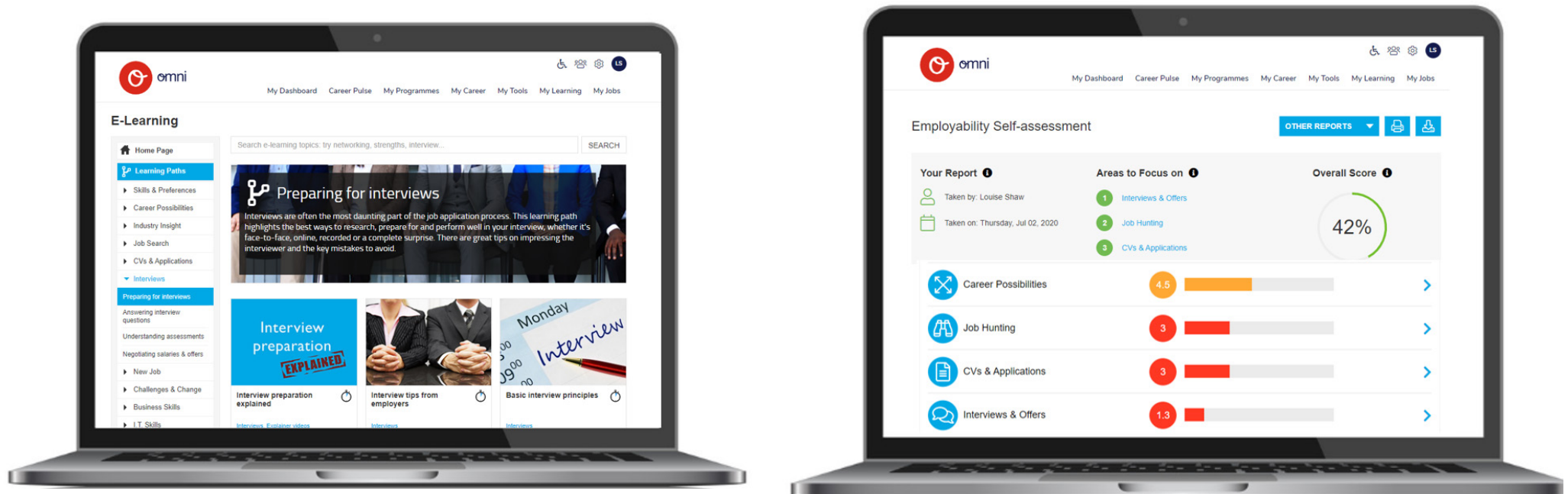
- Online job search portal providing users with job alert notifications and fast access to live UK jobs specific to your sector and role types.
- Option for your company roles to be promoted to support redeployment.
- Sector-specific companies to promote the best opportunities for new roles.
- Recruitment Agency database with key contacts.



Career Transition Training & Development

The platform provides access to 1000's of short, engaging e-learning assets:

- Interactive career tools including a career confidence diagnostic and personal development planner to enhance career prospects and employability including: Job Search; CV' and Applications, Handling Interviews, Researching Employers, Networking, Working with recruiters, and using LinkedIn.
- Over 50 soft skill assessments; 500 eLearning & written assets tackling career obstacles; 100 IT skills courses and 60 commercial awareness assets.
- Career possibilities programme to discover career options, understand different career pathways, learn about further education and moving into self-employment.
- Job search videos, tutorials and articles from career experts carefully selected for their expertise, delivered directly to users' personal emails to prompt both job search and career development training.



Bespoke Options

Enhanced, results-driven career transition

Omni's career hub can be fully branded with your logo and colour scheme.

The hub can host your vacant roles to support redeployment by promoting your roles first and alerting displaced and alumni employees of your opportunities.

Omni will develop a library of target companies, driving the most relevant job search information to your employees.

So, whether you need to support one individual or many, our proven career hub gives you a ready-made package of online support to suit different needs and budgets.

The hub is easy to communicate to employees and quick to implement, allowing you to provide that crucial support so they can transition into new careers.

To explore the career hub, watch our explainer video [here](#)



Training & Coaching Options

Tailored programme to support the needs of your employees:

- Live online training workshops / webinars:
 - Job Search
 - Social Media Job Searching
 - CV Review & Preparation
 - Interview Preparation & Coaching
 - Networking & Market Contacts
 - Career Transition & Motivation
- 1-2-1 support from a Personal Career Coach via telephone and live video over an extended period.
- Personalised job matching, LinkedIn, CV and application writing training and support.
- Coaching is supported by access to a wealth of online resources, Omni's Career Hub and advanced personal and career profiling tools.



What our clients say:

“ Having worked with Omni for over two years we were introduced to their Career Transition tool which supports outplacement activities. After discussing our needs, Omni were very flexible to ensure that our needs were met within tight timescales without compromising quality of service.

It was important for us as a business to be able to offer something to those going through redundancy, something of value that could support them in being in a better place to find their next role. I would highly recommend working with Omni when you are considering outplacement services as they are a partner you can trust to represent your brand at such a challenging and sensitive time.



Mahesh Odedra - Resourcing Manager
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