



# Environmental Policy

OMNI-PS002  
November 2023 V5

Omni Resource  
Management Solutions Ltd

## Environmental Policy

A central part to Omni's business is delivering its outsourced recruitment services with minimal environmental impact – either directly through Omni's business practices or indirectly by influencing suppliers and clients.

Omni's environmental objectives are to ensure that the business understands and effectively manages both the potential and actual environmental impact of its activities. Omni's operations will be conducted with due consideration given to sustainability and the limited use of natural resources.

Omni will comply with all legal requirements in areas where it carries out its business to protect the environment and prevent environmental damage. Omni has committed to achieving net zero greenhouse gas emissions by 2040, setting out a carbon reduction plan with interim targets of reducing Scope 1 and 2 emissions to zero by 2030, and reducing Scope 3 emissions by 30% from our baseline year by 2030. In doing so Omni has committed to preventing pollution, minimising energy and resource usage, and ensuring that the principles of sustainable development are operated throughout all of Omni's operations.

Omni is committed to maintaining its compliance with the requirements of the ISO 14001:2015 standard as an accredited business and continually improve the effectiveness of its environmental management system.

Omni will therefore:

- Identify the significant environmental aspects and impacts from current and relevant past activities/services and, where we have direct control (or can be expected to have an influence), implement an appropriate environmental management system
- Minimise emissions, the use of energy, resources consumed and waste produced while undertaking our business activities in a safe and professional manner
- Support the reduction, reuse and recycling of materials and ensure the legal disposal of all waste arising from the activities of the business
- Comply with legal requirements and where appropriate go beyond compliance with the minimum environmental requirements of legislative bodies and Omni's clients
- Make appropriate resources available to manage the environment and ensure human resource roles, responsibilities and authorities are defined
- Ensure that all employees whose work may create a significant impact upon the environment are provided with adequate and appropriate information/training and are competent in environmental matters
- Inform and train our employees in understanding and fulfilling their environmental responsibilities and those of the company
- Establish and measure environmental performance against objectives and/or targets
- Regularly review our environmental management system at senior management level with a view to continually improving our environmental performance, and
- This Policy will be communicated to all employees, suppliers and made available to the public.

Signed: 

Date: 30<sup>th</sup> November 2023

Managing Director