



Carbon Reduction Plan For Omni RMS

Omni Resource Management Solutions Limited
Company Number: 03278470

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**positive
planet**

Net Zero Commitment

Omni RMS is committed to achieving Net Zero emissions by 2040.

What does Net Zero mean in practice?

To achieve Net Zero, organisations should be aiming to reduce greenhouse gas (GHG) emissions in line with the latest science-based targets (SBTs). SBTs are greenhouse gas reduction goals set by organisations, they are defined as “science-based” when they align with the scale of reductions required to limit global temperature increases to 1.5°C compared to pre-industrial temperatures. To achieve Net Zero under this scenario, Omni RMS will need to reduce our absolute emissions by 90% from the base year.

SBTi recommends that organisations commit to near-term targets (that cover a minimum of 5 years/maximum of 10 years from the base year) as well as long-term targets.

Long-Term Targets

- Reduce our total market-based emissions (scope 1, 2 and 3) by at least 90% by 2040.
- Neutralise any residual emissions using verified carbon offsets.

Near-Term Targets

- Reduce scope 1 and 2 emissions by 42% by 2030.
- To procure 100% renewable electricity by 2030.
- Reduce Scope 3 emissions by 30% by 2030.
- Measure all scope 3 categories by 2027.

Scope 1 emissions: direct greenhouse gas emissions that occur from sources owned or controlled by a company, such as emissions from the combustion of fuels in on-site boilers, furnaces, or vehicles.

Scope 2 emissions: indirect greenhouse gas emissions that result from the generation of purchased electricity, steam or other forms of energy consumed by a company.

Scope 3 emissions: all other indirect greenhouse gas emissions that occur in an organisation’s value chain, including emissions from upstream and downstream activities.

GHG Emissions Footprint

Base Year GHG Emissions

Base year emissions are a record of the greenhouse gases that have been produced in the past and prior to the introduction of any strategies to reduce emissions. Base year emissions are the reference point against which emissions reduction can be measured. Omni RMS's base year covers March 2022 – February 2023.

Base Year: March 2022 – February 2023	
The base year measurement has been restated. Omni RMS will restate the base year in line with updates to emissions accounting methodologies, relevant emission factors or other influencing factors to ensure future measurements are comparable. The base year measurement may also be adjusted where a significant organisational change occurs.	
Emission Scopes	Total (tonnes CO ₂ e)
Scope 1	15.9
Scope 2*	<i>Market-based: 0.6</i> <i>Location-based: 13.8</i>
Scope 3 including: - Purchased Goods & Services (partial) - Capital Goods - Fuel & Energy Related Services - Business Travel - Transportation & Distribution (Upstream & Downstream) - Employee Commuting & Homeworking - Operational Waste & Water - Leased Assets (Upstream & Downstream) - Franchises & Investments	622.4
Total Emissions*	<i>Market-based: 638.9</i> <i>Location-based: 642.7</i>

*Purchased electricity can be measured in two ways, A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice). A market-based method therefore takes into account the purchase of electricity via a verified renewable energy tariff. Omni RMS has chosen to use a market-based approach for Net Zero targets.

Carbon Intensity Metrics

Omni RMS will work to minimise absolute emissions. However, intensity metrics can additionally be used as meaningful indicators of the organisation’s progress towards increasing carbon efficiency.

Base Year: March 2022 – February 2023	Carbon Intensity Metric
Employees (tCO ₂ e per FTE)	6.4

The above carbon intensity metrics use market-based emissions and are based on 100.4 FTEs during the measurement period.

Current GHG Emissions

The current reporting period covers March 2024 – February 2025. Emissions are a reflection of current company activity as well as any reduction initiatives which have been implemented since the base year reporting period.

Current Reporting Year: March 2024 – February 2025	
Emission Scopes	Total (tonnes CO ₂ e)
Scope 1	11.3
Scope 2*	Market-based: 1.5 Location-based: 5.1
Scope 3 including: - Purchased Goods & Services - Capital Goods - Fuel & Energy Related Services - Business Travel - Transportation & Distribution (Upstream & Downstream) - Employee Commuting & Homeworking - Operational Waste & Water - Leased Assets (Upstream & Downstream) - Franchises & Investments	661.6
Total Emissions*	Market-based: 674.4 Location-based: 678.0

*Purchased electricity can be measured in two ways. A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice). A market-based method therefore takes into account the purchase of electricity via a verified renewable energy tariff. Omni RMS has chosen to use a market-based approach for Net Zero targets.

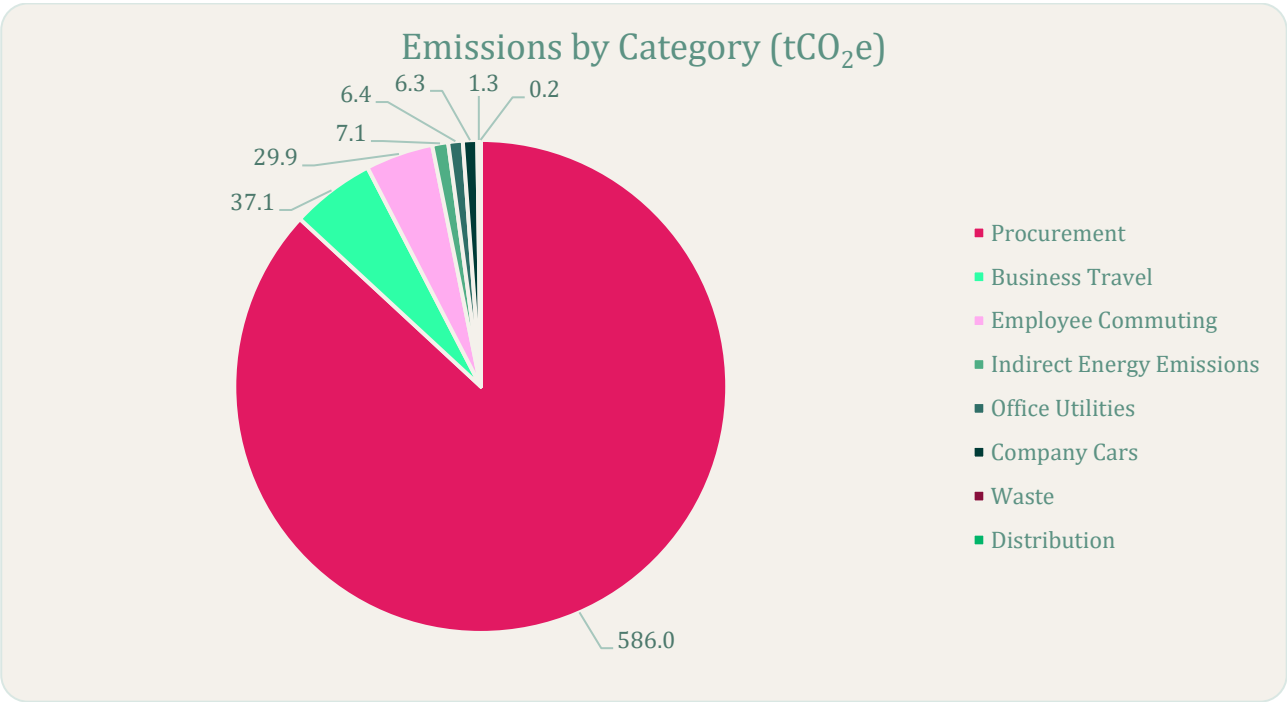
Carbon Intensity Metrics

The current reporting period is also the base year at Omni RMS.

Current Year: March 2024 - February 2025	Carbon Intensity Metric
Employees (tCO ₂ e per FTE)	8.1

The above carbon intensity metrics use market-based emissions and are based on 83.0 FTEs during the measurement period.

Current GHG Emissions Breakdown



Current Measurement Results

For March 2024 - February 2025

By Scope	Tonnes	% of Total
Scope 1	11.3	1.7%
Scope 2 (<i>Location-based</i>)	5.1	-
Scope 2 (<i>Market-based</i>)	1.5	0.2%
Scope 3	661.6	98.1%

By Source	Tonnes	% of Total
Direct	11.3	1.7%
Upstream	663.1	98.3%
Downstream	0.0	0.0%

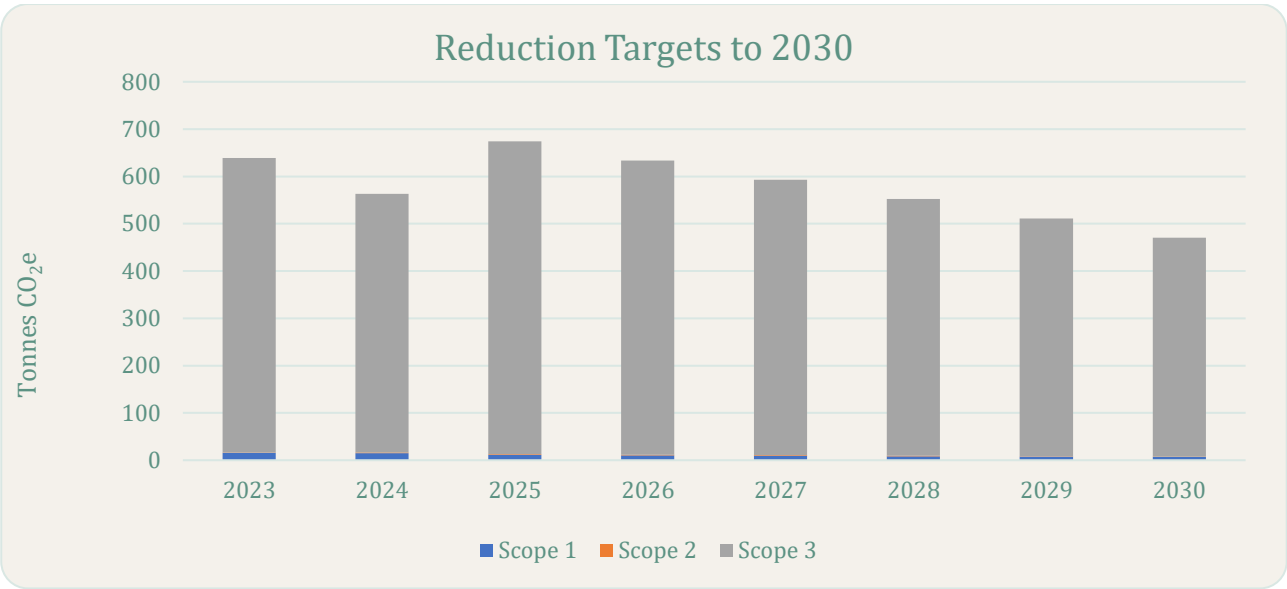
By Category	Tonnes	% of Total
Office Utilities	7.9	1.2%
Company Cars	4.9	0.7%
Business Travel	37.1	5.5%
Employee Commuting	29.9	4.4%
Procurement	586.0	86.9%
Distribution	0.2	0.0%
Waste	1.3	0.2%
Indirect Energy Emissions	7.1	1.0%
Downstream Product Emissions		
Assets & Investments	0	0

Total	Tonnes	% of Total
Location-based	678.0	-
Market-based	674.4	-

Carbon Reduction Planning

Progress

Emissions	Total Carbon Footprint (tonnes CO ₂ e)		% Change
	Baseline year: 2022 - 2023	Current year: 2024 - 2025	
Scope 1	15.9	14.7	- 7.5%
Scope 2	0.6	1.5	+ 150%
Scope 3	622.4	661.6	+ 6.3%
Total emissions	638.9	674.4	+ 5.5 %
Intensity (per FTE)	6.4	8.1	+ 26.6%



Although Current Year emissions at Omni RMS report an increase compared to previous periods, this is largely due to the significant capital additions that happened in the current reporting year. Omni RMS purchased several battery-electric vehicles, as part of its commitment to electrifying the vehicle fleet. This has caused a temporary increase in Scope 3 *Capital Goods* emissions, but will enable a reduction in Scope 1 emissions for future reporting periods.

If there had been no *Capital Goods* in the Base Year or Current Year, emissions would be reported at 593.5tCO₂e and 554.5tCO₂e respectively, demonstrating a 39.0tCO₂e or 6.5% reduction in business-as-usual emissions from the Base Year to the Current Year.

Omni RMS is committing to maintaining its progress to ensure it achieves its Net Zero targets for 2030 and beyond.

Completed Carbon Reduction Initiatives

The following emissions management measures and projects have been completed or implemented:

Activity	Completion Date	Scope
Committed to measuring carbon footprint of business activities year on year. Year 1 appointed Positive Planet to support with calculating baseline carbon footprint and reduction recommendations.	2023	1,2,3
Created an ESG team to lead initiatives. This team has been formed from across the business to support the roll out of initiatives and management of data, this includes sharing and collaborating throughout the organisation.	2023	1,2,3
Omni operates an environmental management system certified to ISO 14001 since 2015 which is audited annually. It focuses on objectives and actions on areas that will have the most significant environmental impact both in the short and long term.	2015	1,2,3
Introduced electric and hybrid cars to company fleet. We track CO ₂ emissions for all fleet vehicles, and have set a goal to maintain average fleet emissions at 40gCO ₂ /km or below.	2016	1,2

Downsized our office space as a result of our successful hybrid working model, and installed new energy efficient appliances in the office refit.	2023	2,3
Lighting throughout the workplace has been replaced with LED lighting.	2023	2
Replaced PCs with energy efficient laptops. All laptops and printers automatically switch to sleep mode after a period of inactivity.	2022	2
Air conditioning units set to automatically switch off in the evening, with preset efficient temperatures.	2019	2
Implemented document signing software to eliminate associated printing and posting	2021	3
Implemented a hybrid working model for all employees enabling them to work from home as needed and reduce transport to office locations and client site.	2020	3
Printing is set to black and white and double sided as default with printing undertaking in batches where possible.	2019	3
Introduced a Cycle2Work scheme, with a similar scheme for season ticket loans for trains, trams, and buses.	2015	3
Implemented a recycling system for paper, card, and printer ink and toner cartridges, with all general waste being sorted by the landlord's waste management suppliers for recycling. We also donate or recycle the vast majority of our electrical equipment and unwanted office equipment at their end of life.	2010	3
Use Royal Mail and Parcelforce for all postage and couriers, which are the among the lowest-emissions providers in the UK.	2023	3

Issued our first Supplier Sustainability Survey to our top 30 suppliers by spend. This data collection will support reduction journey by gathering important data for future measurement & encourage supply chain integration towards Net Zero.	2024	3
Introduced new company car policy whereby all replacement vehicles will be company owned electric vehicles, with a preference for second hand vehicles	2024	1,2
Introduced new travel policy promoting public transport, electric vehicles and car sharing where travel is necessary	2024	3
Reducing the number of printers in the office to the most energy efficient, with printing controls to minimise printing;	2024	2
Colleagues at Omni RMS have made a committed effort to increase the frequency of car sharing, particularly when visiting clients.. In addition to this, colleagues prioritise travelling in electric vehicles where the opportunity arises.	2025	3

Future Carbon Reduction Initiatives

The following actions are committed to support with achieving near-term and long-term carbon reduction targets at Omni RMS: Scope 1 & 2:

No.	Activity	Target Date	Category
1	Continue implementing energy efficiency measures to reduce the overall amount of electricity consumed at sites. Examples of these include: - Running 'switch-off' campaigns – actively encouraging our employees to save energy via switch-off stickers for lights, computers, printers and apply water-saving posters in kitchens and bathrooms - Going paperless by replacing paper with digital alternatives to the fullest extent possible - Upgrading remaining appliances to energy-efficient ones, such as installing timers on sockets/equipment - Auditing additional IT equipment for energy efficiency, and actively consider the energy efficiency of equipment when new purchases are required (eg laptops, fridges, dishwashers) High-level monitoring of energy use is key to understanding further pinch points.	2025 - 2030	Purchased Electricity
2	Work with users of company cars who charge company cars off-site, to: Switch to renewable electricity at home or verify they are already using renewable electricity Utilise roadside charging networks that only use renewable electricity. Consider making this company policy if these networks are widespread	2025 - 2030	Mobile Combustion Purchased Electricity

3	Consider driver-efficiency training for company car users – this should demonstrate a reduction in total fuel/electricity use.	2028	Mobile Combustion Purchased Electricity
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Scope 3:

No.	Activity	Target Date	Category
1	Consider training and engagement for the ESG Team, leadership, and the wider employee base. Including and not limited to, creating spaces for environmental positive conversations (internal comms, community groups, pledges, newsletters, Teams etc), certified Carbon Literacy Training for all applicable to roll out to further workforce and share with externals where appropriate. On average, certified learners reduce their carbon footprints by 5-15%, of which ~50% are work-related.	2026-2028	All Categories
2	Implement a Sustainable Procurement Policy. Encourage suppliers to adopt sustainable practices and improve their own carbon footprint through supplier engagement, procurement policies and contracts, and monitoring reporting mechanisms. Continue encouraging suppliers to measure their emissions (including their upstream scope 3 emissions) through our Sustainable Procurement Policy, by continuing to send an annual supplier sustainability survey to our top 30 suppliers by spend. Once supplier carbon data is provided, prioritise suppliers with lower carbon footprints as part of the above phased approach. This may also involve purchasing	2025 - 2028	Purchased Goods & Services Capital Expenditure

	second hand/refurbished (furniture, IT equipment) and extending the lifespan of purchased items. Develop and monitor procurement policy for all new suppliers to align to Net Zero goals.		
3	Implement policies that encourage employees to reduce their commuting emissions, including: • Encourage car sharing for commuting • Identify co-working spaces for remote workers to use where travel to Head Office may be more environmentally impactful • Educate employees on whether commuting or homeworking is more sustainable, and when. • Consider introducing an EV salary sacrifice scheme.	2026	Commuting Business Travel
4	• Implement waste reduction initiatives in the office and educate employees on the waste separation that is conducted by the landlord's waste management suppliers.	2026	Waste

The above completed and planned activities are expected to support Omni RMS to achieve its near-term and long-term Net Zero targets.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and approved by the Executive Team at Omni Resource Management Solutions Limited.

Signed on behalf of Omni Resource Management Solutions Limited:



Name: Louise Shaw

Position: Managing Director

Date: 21st November 2025

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/corporate-value-chain-scope-3-standard>